#### ABSENT:

Harry Selner Melissa Roubic Dan Burn arrived at 5:15 p.m.

### STUDENT ACHIEVEMENT: Bill Hickman

Four students are participating in the post-secondary option this year. They are: Matt Knight, Jake Sweet, Bill Hickman and Bethany Stout. Three of them are doing dual credit though Kent State online.

Honor Roll lists were shared.

**CORRESPONDENCE:** None

**GUEST RECOGNITION**: None

#### **REPORTS**

### **Board of Education President,** Dan Burns:

Bill Hickman gave the President's report. The annual cheer competition will be held Saturday, November 17<sup>th</sup> in the high school gym. Voting was held in the high school gym November 6<sup>th</sup>, all went well with no problems. Basketball season is here, with all teams practicing and preparing for their season. November 16<sup>th</sup> will be early release for all students, staff will participate in professional development.

### Maplewood Career Center Representative, Darryl McGuire:

No Report

#### Legislative Liaison, Darryl McGuire:

Darryl McGuire reported that a new school funding formula and budget will be released in February and that all money will follow the student.

### Superintendent, Gregg Isler:

Gregg Isler reported that the skylights at KT had held strong with the recent rain. The DLT met to discuss the next steps in going from good to great. The new teacher evaluation system (OTES) staff trained, need to consult with WTA. The fiber connection at KT should be complete November 27<sup>th</sup>. At the in service November 16<sup>th</sup> will be common core at KT, Google/progress book/infoOhio at JHS/HS.

#### **HS/JHS Principal,** Michael Chaffee:

Michael Chaffee reported that Mrs. Seger and Mrs. Brown received grants through "Fund My Project". He commended the fall athletic teams as well as Mr. Jeff States for all the hard work and dedication. NHS inductions will be November 29, 2012 at 9:00AM, Jake Sweet has arranged for the speaker. He updated everyone on ALICE training, OTES training. He shared the honor roll with the board. There were 46 students in the first nine weeks that failed at least one class, this is down from last year. He asked the board to consider a change in the student handbook.

### KT Principal, Harry Selner:

KT staff will be participating in professional development in January on common core and RTI (Response to Intervention).

### Special Services, Bob Kujala:

Bob Kujala reported that representatives from state support team 8 spent the day working with the Intervention Specialists on November 7<sup>th</sup>. The day was broken up into to half hour sessions with the goal of improving Individualized Education Plan (IEP) writing. Some of the topics covered were: changes to current law, progress monitoring and data collection, goal writing and linking the Evaluation Team Report to the IEP. Representatives from state support team 8 will continue to come out at least once a month to help our Intervention Specialists with current IEPs they are writing.

#### **Supervisor of Maintenance/Transportation, Craig Alderman:**

Craig Alderman reported that he has met with three contractors about the boilers in the JHS/HS. Two of them have responded with recommendations. He spoke with Ben from Scarapotti about the floor at KT. The floors will be stripped and re-waxed over Christmas break. He presented the desire to get a laptop and diagnostic software for the buses.

### **Supervisor of Food Service/Treasurer, Samantha Pochedly:**

Samantha Pochedly reported that the 6 cent certification was approved and that they district food service fund would be receiving approximately \$500 per month additional revenue. The phone system at KT will be installed around Thanksgiving break. There is a rebate program available for old buses that the district can take advantage of it the board decides to purchase a new bus.

## 243-12 Approve Minutes

Darryl McGuire moved and Bill Hickman seconded the motion to approve the minutes of the October 25, 2012 regular meeting.

Ayes: Terrie Altiere, Darryl McGuire, Bill Hickman, Dan Burns

Nays: None Motion passed

### 244-12 Approve Financial Reports

Terrie Altiere moved and Daryl McGuire seconded the motion to approve the October 2012 financial reports. All documents are enclosed and are also available for inspection.

Financial Report by Fund/SCC-All Funds Monthly Check List

Detailed Financial Report 010 Only SM2 Monthly/Quarterly Report

Monthly Budget Ledger for line item 001/016 2310-418 Monthly Bank Statements and Reconciliation

Ayes: Darryl McGuire, Bill Hickman, Dan Burns, Terrie Altiere

Nays: None Motion passed

## 245-12 Approve Payments

Terrie Altiere moved and Bill Hickman seconded the motion to approve the following payments:

| JC Electric        | \$1,645.00 |
|--------------------|------------|
| Harry Selner       | \$57.44    |
| Cleveland Vicon    | \$25.01    |
| Roger Eakins       | \$255.75   |
| Record Courier     | \$50.40    |
| Robinson Health    | \$35.00    |
| Tennant's Trophies | \$43.35    |
| Blackboard Connect | \$1,737.00 |
| Cerni Motors       | \$35.95    |
| Applied Industrial | \$19.30    |
| Sports Xpress      | \$480.00   |

Ayes: Bill Hickman, Dan Burns, Terrie Altiere, Darryl McGuire

Nays: None Motion passed

## 246-12 Approve Certificated Substitute

Terrie Altiere moved and Darryl McGuire seconded the motion to approve the following individual as a certificated substitute for the 2012-2013 school year at a cost of \$83.00 per day pending proper certification and clear BCI/FBI check effective November 9, 2012:

Laura Powell

Ayes: Dan Burns, Terrie Altiere, Darryl McGuire, Bill Hickman

Nays: None Motion passed

## 247-12 Approve Substitutes

Darryl McGuire moved and Bill Hickman seconded the motion to place the following individuals on the respective substitute lists as presented for the 2012-2013 school year pending proper certification and clear BCI/FBI check effective November 9, 2012:

Custodians - \$9.00 Cafeteria Aide - \$9.00 Secretary - \$9.00 Bus Aide - \$9.00 Educational Aide - \$9.00 Mechanic - \$9.00 Bus Driver - \$13.50

Julie McConville – District-wide Teresa Knight – District-wide

Ayes: Dan Burns, Terrie Altiere, Darryl McGuire, Bill Hickman

Nays: None Motion passed

## 248-12 Approve Professional Leave

Terrie Altiere moved and Bill Hickman seconded the motion to approve professional leave for the following personnel:

| Jeff States       | NAC Meeting                             | 10/17/12 (3 hrs.) | no  |
|-------------------|---|-------------------|-----|
| Michael Chaffee   | NAC Meeting                             | 10/17/12 (3 hrs.) | no  |
| Nancy Cline       | Field Trip                              | 10/9 & 16/12      | yes |
| Ellen Loomis      | IEP Meetings                            | 11/28/12          | yes |
| Daniel Burns      | SST8 at KT                              | 11/7/12 (2hrs)    | yes |
| Megan Fox         | DLT                                     | 11/1/12 ( ½ )     | yes |
| Tammy Eacona      | DLT                                     | 11/1/12 ( ½ )     | yes |
| Andrew Rosebaugh  | DLT                                     | 11/1/12 ( ½ )     | yes |
| Louie Stanley     | DLT                                     | 11/1/12 ( ½ )     | yes |
| Paula Daniel      | DLT                                     | 11/1/12 ( ½ )     | yes |
| Rhonda Kates      | DLT                                     | 11/1/12 ( ½ )     | yes |
| Michael Chaffee   | DLT/BLT                                 | 11/1/12           | no  |
| Roger Eakins      | DLT/BLT                                 | 11/1/12           | yes |
| Dougle Hankins    | DLT/BLT                                 | 11/1/12           | yes |
| Cindy Rockney     | Early Childhood Update                  | 11/30/12          | yes |
| Jane Hill         | Early Childhood Update                  | 11/30/12          | yes |
| Allyson Rinearson | SST8 Meeting                            | 11/7/12 ( ½ )     | no  |
| Wendy Bennett     | State Volleyball Tournament             | 11/9/12           | yes |
| Michael Chaffee   | State Volleyball Tournament             | 11/8-9/12         | no  |
| Karen Stone       | OGT Testing                             | 10/22&26/12       | yes |
| Martha Booth      | OGT Testing                             | 10/22&26/12       | yes |
| Lisa Sampson      | Reading 3 <sup>rd</sup> Grade Guarantee | 11/28/12          | yes |
| Megan Fox         | Reading 3 <sup>rd</sup> Grade Guarantee | 11/28/12          | yes |
| Ellen Loomis      | Transitioning from PK to K              | 11/16/12          | yes |
| Lisa Sampson      | SST8 Extended Standards                 | 1/16/13           | yes |
|                   |   |                   |     |

Ayes: Terrie Altiere, Darryl McGuire, Bill Hickman, Dan Burns

Nays: None Motion passed

## 249-12 Amend Saturday School Monitors

Terrie Altiere moved and Bill Hickman seconded the motion to appoint the following personnel as Saturday school monitors at a rate of \$22.82 per hour effective November 3, 2012:

Megan Saunders Nancy Cline Rose Stacy Alysia Tinker

Ayes: Darryl McGuire, Bill Hickman, Dan Burns, Terrie Altiere

Nays: None Motion passed

### 250-12 Amend Resolution

Darryl McGuire moved and Terrie Altiere seconded the motion to amend resolution #225-12 to place Daniel Z. Burns at a MA step 1 at a cost of \$39,661.00 effective October 3, 2012.

Ayes: Bill Hickman, Terrie Altiere, Darryl McGuire,

Nays: None

Abstain: Dan Burns Motion passed

## 251-12 Approve Transfer

Darryl McGuire moved and Bill Hickman seconded the motion to approve the transfer of Tom Hickman, custodian to the custodial maintenance position at a rate of \$14.43 per hour effective December 1, 2012.

Ayes: Dan Burns, Terrie Altiere, Darryl McGuire, Bill Hickman

Nays: None Motion passed

## 252-12 Approve Handbook Amendment

Bill Hickman moved and Terrie Altiere seconded the motion to amend the JHS/HS handbook page 18 item 5 under out of school suspension to read "Absence from school due to suspension shall be considered an authorized absence. All work can be made up for full credit and: A 1% reduction for each day suspended will be deducted from the nine weeks final grade for the suspension. The building principal and/or assistant principal will change the grades of any suspended student(s) and notify the teachers and parents in writing at the end of the nine weeks. The percentage reduction will be administered to all classes on the student's current schedule."

Ayes: Dan Burns, Terrie Altiere, Darryl McGuire, Bill Hickman

Nays: None Motion passed

## 253-12 Executive Session

Terrie Altiere moved and Bill Hickman seconded the motion WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- 1. To consider the appointment of a public employee or official
- 2. To consider the employment of a public employee or official
- 3. To consider the dismissal of a public employee or official
- 4. To consider the discipline of a public employee or official
- 5. To consider the promotion of a public employee or official

- 6. To consider the demotion of a public employee or official
- 7. To consider the compensation of a public employee or official
- To consider the investigation of charges/complaints against a public employee, official, licensee, or student
- 9. To consider the purchase of property for public purposes
- 10. To consider the sale of property at competitive bidding.
- 11. To confer with an attorney for the board of education concerning disputes involving the board that is the subject of pending or imminent court action.
- 12. To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- 13. To conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- 14. To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- 15. To consider matters required to be kept confidential by federal law or rules or state statutes.
- 16. To discuss details relative to the security arrangements and emergency response protocols for the board of education.

NOW, THEREFORE, BE IT RESOLVED, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **2**, **15** as listed above.

IN: 5:49 p.m. OUT: 6:05 p.m.

Ayes: Terrie Altiere, Darryl McGuire, Bill Hickman, Dan Burns

Nays: None Motion passed

### 254-12 Adjourn

Terrie Altiere moved and Bill Hickman seconded the motion to adjourn the meeting. All were in favor and the meeting adjourned at 6:06 pm.

| Dan Burns, President | Samantha Pochedly, Treasurer |
|----------------------|------------------------------|